

Vidarbha Youth Welfare Society, Amravati

**Prof. Rajabhu Deshmukh Kala Mahavidyalaya,
Nandgaon Kh. Dist. Amravati**



**3rd Cycle
Assessment & Accreditation by NAAC**

**Criterion - VI
Governance, Leadership and Management**

QIM -6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression



Vidarbha Youth Welfare Society, Amravati's
Prof. Rajabhau Deshmukh Kala Mahavidyalaya, Nandgaon (Kh.)

Dist. SAmravati (M.S.)-444 708

(NAAC Re-accredited- 2017)

Affiliated to Sant Gadge Baba Amravati University, Amravati

email-prdkm138@sgbau.ac.in [web site- www.prdkmv.org.in](http://www.prdkmv.org.in)

Ph./ Fax- 07221-222606

Dr. N.R.Dhande
President

Adv.U.S.Deshmukh
Vice-President

Dr.H.M.Deshmukh
Treasurer

Shri.Y.V. Chaudhary
Secretary

Dr. P. H. Suryavanshi
I/C Principal

Ref. No. PRDKMVNKH/ 138 / /23

Date . / /2023

Self Declaration

This is to certify that, the information, reports, true copies of the supporting documents, numerical data, and web links furnished in this file are verified by IQAC and the head of the institution and found correct.

Hence this certificate is issued.

Coordinator, IQAC
PRDKMV
Nandgaon Kh., Dist. Amravati



Principal
Prof. Rajabhau Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.

Appendix-IX

SantGadge Baba Amravati University, Amravati

Annual Self – Assessment for the Performance Based Appraisal

System (PBAS)

(PART A, PART B, &PART C)

(For University Librarian / Deputy Librarian / Assistant Librarian

And College Librarian)

Session / Year: 2022-23

(To be completed and submitted at the end of each academic year)

PART A: GENERAL INFORMATION

1. Name (In Block Letters) :- NILESH VAIKUNTHRAO GORE
2. Father's / Husband's Name:-Vaikunthrao P. Gore
3. Department :- Library &information science
4. Current Designation &Grade pay:- College Librarian, AL-13A (Associate Professor)
5. Date of last Promotion :-01-07-2006
- 6 Address for correspondence:- Prof. R.D. Kala Mahavidyalaya, Nand.(Kh.),Amravati
Pin Code -444708
- 7 Permanent Address :-----do-----
- Telephone / Mobile No.:- 9860923956

E-mail :- ngore80@gmail.com

8. Whether acquired any degrees or fresh academic qualifications during the year: - NA

9. Academic Staff College Orientation / Refresher Course attended during the year:

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1.				

Date :

.....

Signature of the Library Person

6.

PARTB: ACADEMIC
PERFORMANCE
INDICATORCATEGORY :I
(LIBRARIAN)

PROCUREMENT, ORGANIZATION, AND DELIVERY OF KNOWLEDGE AND INFORMATION THROUGH LIBRARY SERVICES

Regularity of attending library:

Sr. No.	Total No. of Working Days	No. of days attended	Work done	Percentage of attendance	Grading	Proof Document**
1	200	195	Library Resources organization maintenance and assistance, Promoting Library Services, Atomization, Library Security, Website Maintenance, Promoting Library Networks INFLIBNET, NLIST	97.5%	Good	Principal Certificate

90% and above – **Good**; Below 90 % but 80 % and above – **Satisfactory**; Less than 80%- **Not satisfactory**

****As per table under the document Annexure I (A)**

Overall Grading (Category : I) :-	Good
--	-------------

**Signature of Teacher
(Dr. N. V. Gore)**

Verified and found correct:

Signature of Principal

**Final Score approved by the Screening / Selection Committee :
(For Category : I)**

--

6.

Signature of Chairman
Selection Committee

PARTB:

ACADEMIC PERFORMANCE INDICATORS

CATEGORY:II

**INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION
AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

II.a. Conduct of Seminar/ Workshops pertaining to Library:

Sr. No.	Name of Seminar/ Workshop organized	Duration	Target Group	Grading	Proof Document**
1.	User Orientation Workshop	12/08/2022	Student	Good	Principal Certificate
2.	Workshop on Library as Learning Resource Centre	20/07/2022	Student, Faculty	Good	Principal Certificate
3.	Workshop on Competitive Examination Guidance	23/07/2022	Student	Good	Principal Certificate
4.	Reading Workshop (VachanPrerna Din)	15/10/2022	Student, Faculty	Good	Principal Certificate
Grading Criteria: Good – One National level seminar/ workshop and one State/ institution level workshop/Seminar Satisfactory - One National level seminar/ workshop or one State level seminar/ workshop and one institution level seminar/ workshop or Four institution seminar / workshop; Unsatisfactory – Not falling in above two categories					

II.b. Library Automation.:

Sr. No.	Activity undertaken for Automation	Completed/ Ongoing	Grading	Proof Document
1.	E-Granthalaya Library Software	Completed	Good	Principal Certificate

6.

2.	Cataloguing	Completed	Good	Principal Certificate
3.	Circulation	Completed	Good	Principal Certificate
4.	Barcoding	Completed	Good	Principal Certificate
5.	OPAC	Completed	Good	Principal Certificate

Grading Criteria: Good – 100% of physical books and journals in computerized database .

Satisfactory– At least 99% of physical books and journals in computerized database.

Unsatisfactory– Not falling under good or satisfactory.

OR

Good – 100% Catalogue database made

II.c. Checking inventory.

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.	Stock Verification	Checking of Samples and Making Report, Stock verification Done Missing book less than 1%	Satisfactory	Principal Certificate
<p>Grading Criteria: Good : Checked inventory and missing book less than 0.5% Satisfactory- Checked inventory and missing book less than 1% Unsatisfactory- Did not check inventory Or Checked inventory and missing books 1% or more.</p>				

II.d. i. Digitization Work:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document*
1.	Digitization	Reading materials were digitized and circulated among users	Good	Principal Certificate
2.	Open source	Freely available literature on Internet were downloaded and made available for users	Good	Principal Certificate
3.	Barcoding	Barcode labels generated for books	Good	Principal Certificate

6.

II.d. ii.Promotion of Library Networks:

Sr. No.	Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.	Lecture	Delivered lecture on INFLIBNET and its services	Good	Principal Certificate
2.	Awareness	Circulated web link of various e-resources	Good	Principal Certificate
3.	Training	Training about information search on Internet	Good	Principal Certificate

II.d. iii. Dissemination of information:

Sr. No.	Indicator/ Activity	Nature of activity	Grading	Proof Document*
1.	New Arrivals	Books and Serials displayed on display rack to disseminate information about new arrivals in library	Good	Principal Certificate
2.	Bulletin Board	Information regarding Library activities, Employment news, Events, International and National Days etc. displayed regularly.	Good	Principal Certificate
3	Book Exhibition	Book Exhibition on various occasion .	Good	Principal Certificate

II.d. iv. Administrative and Governance related activities:

Sr. No.	Name of Indicator/ Activity	Nature of Work	Grading	Proof Document**
1.	Member of IQAC	Accreditation of college	Good	Principal Certificate
2.	Member CDC	College Development Planning	Good	Principal Certificate

6.

3.	UGC Committee	Apply and submit utilization for different UGC grants	Good	Principal Certificate
4.	Career Guidance Cell	Awareness & Guidance about recruitment	Good	Principal Certificate
5.	Stock Verification Committee	Stock verification of Department	Good	Principal Certificate
6.	Library Committee	Secretary of Library Committee	Good	Principal Certificate
7.	Workshop/Conference and seminar Committee	Organized National, State and Institute level Seminars/Workshops	Good	Principal Certificate
8.	Student Co-operative Consumer Store	To make available necessary things at reasonable price in college for students	Good	Principal Certificate

II.d. v. Short term course:

Sr. No.	Name of Short term course organized	Duration	Target Group	Grading	Proof Document
1.	----	----	----	----	----

II.d.vi. Research paperPublished:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Document**
1	Agricultural Education System in India. pg.1-9	International Journal of Business, Economics and Management Research Vol. 13. Issue.11	2229-4848	Peer Reviewed Impact Factor 8.344	Nil	Yes	Refereed	Good	Attached Paper
2	E-Learning in Education	Loknayak	2278-	Peer	Nil	Yes	Refereed	Good	Attached Paper

6.

	System pg.80-87	Vol IX Issue 1.1	4284	Reviewed					
3	Open and Distance Learning in India.pg. 514-517	Research Nebula Special Issue Jan'2023	2277-8071	Peer Reviewed Impact Factor7.399	Nil	Yes	Refereed & Indexed	Good	Attached Paper
4	Historical Development of Universities Libraries in India pg. 1-6	International Journal for Interdisciplinary Research Vol.5 Issue1	2582-2160	Peer Reviewed Impact Factor 9.24	Nil	Yes	Refereed	Good	Attached Paper
5	Barriers and Limitations of E-Learning pg.501-505	International Journal of Scientific Research in Science and Technology Vol.10	Print ISSN:2395-6011 Online ISSN:2395-602X	Peer Reviewed Impact Factor 8.014	Nil	Yes	Refereed	Good	Attached Paper
Total									

Note:- Grading for II. d. I to vi shall be Good :Involved in any two activities;

Satisfactory : At least one activity; **Not Satisfactory :**Not involved/ undertaken any of the activities.

Note:-

Overall Grading Criteria for category I and II

Good: Good in Item 1 and satisfactory/good in any other items.

Satisfactory: Satisfactory in Item 1 and satisfactory/ good in any other two items.

Not Satisfactory: If neither good nor satisfactory in overall grading.

****As per table under the document Annexure II (A)**

6.

Overall Grading (Category : II)	Good
-----------------------------------	------

Verified and found correct:

Signature of Teacher
(Dr. N. V. Gore)

Signature of Principal.

Final Score approved by the Screening / Selection Committee :
(For Category II)

Signature of Chairman Screening /
Selection Committee

PARTB: ACADEMIC
PERFORMANCE
INDICATORSCATEGORY :III
RESEARCH, PUBLICATIONS AND ACADEMICCONTRIBUTIONS

III. A. Research Paperspublication:

Sr. No	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document**
1	Agricultural Education	International Journal of	2229-4848	Peer	Nil	Yes	Refereed	25	Attached Paper

6.

	System in India. p.1-9	Business, Economics and Management Research Vol.13. Issue.11		Reviewed Impact Factor 8.344					
2	E-Learning in Education System p.80-87	Loknayak Vol IX Issue 1.1	2278-4284	Peer Reviewed	Nil	Yes	UGC Approved	10	Attached Paper
3	Open and Distance Learning in India. pg. 514-517	Research Nebula Special Issue Jan'2023	2277-8071	Peer Reviewed Impact Factor 7.399	Nil	Yes	Refereed & Indexed	25	Attached Paper
4	Historical Development of University Libraries in India pg. 1-6	International Journal for Interdisciplinary Research Vol.5 Issue1	2582-2160	Peer Reviewed Impact Factor 9.24	Nil	Yes	Refereed	25	Attached Paper
5.	Barriers and Limitations of E-Learning pg.501-505	International Journal of Scientific Research in Science and Technology Vol.10 Issue7	Print ISSN:2395-6011 Online ISSN:2395-602X	Peer Reviewed Impact Factor 8.014	Nil	Yes	Refereed	25	Attached Paper
Total								110	

6.

III B. Publications other than journal articles (books, chapters in books):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document**
Total									

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document*
1							
Total							

III D.a RESEARCH GUIDANCE:

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document**
M. Phil.	---	---	---	---	---
Ph. D.	---	---	---	---	---
P.G. Dissertation	---	---	---	---	---
Total					

III D.b RESEARCH PROJECTS COMPLETED:

III D. b (i). Sponsored Projects:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document*
Total							

6.

III D.b (ii). Consultancy Projects:

Sr.No.	Title	Agency	Period	Grant/Amount Mobilized(Rs lakh)	Policy Document Generated	API Score	Proof Document**
1	----	----	----	----	----	----	----

III D.c ONGOING RESEARCH PROJECTS:

III D.c (i). Sponsored Projects:

Sr.No.	Title	Agency	Period	Grant / Amount Mobilized(Rs lakh)	APIScore	Proof Document
1	----	----	----	----	----	----

III D.c (ii). Consultancy Projects:

Sr.No.	Title	Agency	Period	Grant / Amount Mobilized(Rs lakh)	APIScore	Proof Document
1	----	----	----	----	----	----

III E.a Patents Awards:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1	----	----	----	----	----	----

III E. b Policy Document:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1	----	----	----	----	----	----
Total						

6.

III E. c. Fellowships and Awards:

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
Total						

III F. Invited lectures / Paper delivered in conferences / seminars:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad)/(Within country)National/State/Regional/college or University level	API Score	Proof Document**
Total						

****As per table under the document Annexure III (A)**

Total Score (Category : III)	:-	110
---------------------------------------	-----------	------------

Signature of Teacher

(Dr. N. V. Gore)

Verified and found correct :

Signature of Principal .

Final Score approved by the Screening / Selection Committee: (For Category :III)

--

**Signature of Chairman
Selection Committee**

6.

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic.	GRADES / API	Annual Av. API Score for Assessment Period for Category III Only
I	Procurement, Organization and Delivery of Knowledge and Information through Library Services	Good	Good	Good
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
III	Research Publications and Academic Contribution			

Signature of Teacher
(Dr.N. V. Gore)

Verified and found correct :

6.

Signature of Principal.

**Signature of Chairman
Selection Committee**

6.

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr.No.	Details (Mention Year, value etc. where relevant)
1	External Examiner for BLISc Practical Examination at VidyabharatiMahavidyalaya , Amravati on 07/06/2022
2	External Examiner for BLISc Practical Examination at SGB Amravati University , Amravati on 08/06/2022
3	Member Subject Examination Committee of BLISc at SGB Amravati University , Amravati on 15/12/2022
4	External Examiner for BLISc&MLISc Examination of YCMOU Nashik at Study Centre MatoshriVimalabaiDeshmukhMahavidyalaya , Amravati on 03/01/2023 to 06/01/2023
5	External Examiner for BLISc Practical Examination at SGB Amravati University , Amravati on 17/01/2022
6	Paper setter for BLISc Examination , 20/10/2022
7	Attended “CBCS-NEP Executors Training Programme” 17/09/2022
8	Attended Regional Workshop on “ Assessment and Accreditation Process of NAAC in Revised Accreditation Framework” on 30/12/2022
9	Attended National Conference on “ Indian Knowledge System Concept, Scope and Criticism” on 12/01/2023

*Annexure-IV

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

- 1. Certificate of Involving activities**
- 2. Certificate regarding working committees**
- 3. Certificate regarding Examination duties**
- 4. Copy of Research Paper published in Journals**
- 5. Conference/Seminar/Workshop attendance certificates**

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBASprofoma.

Place :-NandgaonKh.

Signature

Date :-

Librarian

6.

Signature of Principal

N:B: The Annual Self-Assessment proforma duly filled along with enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name : **Dr. N. V. Gore**

Designation: **Librarian**

Assessment Year : **2022-23**

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL.

- a) State whether the facts stated above are correct, if not, state the correct facts.
- b) Do you agree with the Performance based appraisal done by the teacher ?if not, give reasons why you do not agree.

I) Verification & Evaluation in respects of Grades/API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

II) A) General Intelligence : _____
 B) Capacity to get work in Respect of research & teaching : _____
 C) Technical Ability : _____
 D) Administrative ability including : _____
 E) Judgment initiative and drive (if applicable) : _____

E) Integrity and Character : _____
 F) Whether powers delegated are : _____

--
 Fully utilized.

G) General Assessment _____ * A+ = Outstanding, A = Very Good, B+ = Positively Good,

B = Good, C+ = Satisfactory, C = Not

Satisfactory (* Strike out which is not applicable.)

Date: / /

Signature of Reporting Officer
 Observation of the Reviewing Officer

Date: / /

Signature of Reviewing Officer



Rajabhai
Principal
Prof. Rajabhai Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.

SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI
PBAS PROFORMA FOR PROMOTION UNDER CAS ASSESSMENT
PERIOD -2019-20
(PART A, PART B & PART C)
(For Teachers other than Physical Education Persons, Librarians and teachers of
Music and Performing Arts)

PART A: GENERAL INFORMATION

1. Name (in Block Letters) : GAUTAM CHANDRABHAN SATDIVE
2. Father's/Husband's Name : Chandrabhan Ganpat Satdive
3. Department : English
4. Current Designation & Grade Pay : Assistant Professor (8000/-)
5. Date of last Promotion : 24. 12. 2018
6. Address for correspondence (with Pin code): C/O. Pramod Dhage, H.No.761,
Ward No. 1, Kamal Colony, Near Y.E.S.
English School, Nandgaon Kh. Dist.
Amravati, Pin Code: 444708
7. Permanent Address (with Pin code) : Same as Correspondence Address
- Telephone No. : 9421861956
- Email : gsatdive01@gmail.com
8. Whether acquired any degrees or fresh academic qualifications during the year: No
9. Academic Staff College Orientation / Refresher Course attended during the year:

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1.	-	-	-	-

Date: 30/04/2020

Signature of Teacher

(Gautam C. Satdive)

PART B: ACADEMIC PERFORMANCE INDICATORS
CATEGORY: I
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES
2019-20

I. DIRECT TEACHING

(Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.)

Sr. No.	Course/Paper	Level	Mode of Teaching*	Hours Allotted Per Week	Hours Engaged	Percentage of Lectures Engaged/ Conducted	Grading	Proof Document
Odd Semester								
1.	B.A. Sem I- A	UG	L	3.2	52	82	Good	Certificate from Principal
2.	B.A. Sem I- B	UG	L T	3.2	74	81	Good	
3.	B.A. Sem III	UG	L T	4.8	75	83	Good	
4.	B.A. Sem V	UG	L T	3.2	65	84	Good	

Even Semester								
1.	B.A. Sem II- A	UG	L	3.2	45	81	Good	Certificate from Principal
2.	B.A. Sem II- B	UG	L T	3.2	46	84	Good	
3.	B.A. Sem IV -	UG	L T	4.8	72	82	Good	
4.	B.A. Sem VI -	UG	L T	3.2	62	84	Good	

Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion: - 80% and above – Good; Below 80% but 70% and above- Satisfactory; Less than 70%- Not satisfactory.

As per table under the document Annexure I (A)

Overall Grading (Category: I)	Good
--------------------------------------	-------------

6.

Signature of Teacher
(Gautam C. Satdive)

Verified and found correct:

Signature of H.O.D./Principal
(Dr. Anil A. Deshmukh)

Signature
Screening Committee of the College

Final Score approved by the Selection Committee:
(For Category: I)

Signature of Chairman Selection Committee
(Hon. Dr. Nitin R. Dhande)

PART B: ACADEMIC PERFORMANCE INDICATORS CATEGORY: II
INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR,
EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.
2019-20

II i. ADMINISTRATIVE RESPONSIBILITY:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Convener, Time Table Committee	framing Timetable	Good	Certificate
2.	Member, College Development Committee	College Development	Good	List of Committees
3.	Member of Career and Guidance Cell.	To counsel students	Good	Certificate
4.	Head, Department of English from 24.12.2007 up to present day	To do all required jobs and works for the better performance of the department.	Good	Certificate

II ii. CONTRIBUTION TO CORPORATE LIFE THROUGH COMMITTEES AND DUTIES ASSIGNED BY THE AUTHORITY/ PARTICIPATION IN BOARD OF STUDIES, ACADEMIC AND ADMINISTRATIVE COMMITTEE/ DUTIES SPECIFIED BY THE UNIVERSITY/ STATUTORY BODIES

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Conduct of Internal	Member, Student Examination, Evaluation	Good	List of Committees

6.

	Examination, Evaluation			
2.	UGC and RUSA related work	Member, RUSA and UGC Committee	Good	List of Committees
3.	Assist in Admission Process	Member, Admission Committee		List of Committees
4.	English Literary Association Formation	To form English Literary Association and organize various activities	Good	Certificate
5.	Election Presiding Officer	Election Duty (2 Training Programmes & Duty on the Election Day) [18.03.2019, 10.04.2019 & 11.04.2019]	Good	Duty Letter
6.	Election Presiding Officer	Election Duty (2 Training Programmes & Duty on the Election Day) [17.04.2019, 18.04.2019 & 19.04.2019]	Good	Duty Letter
7.	Election Presiding Officer	Election Duty (2 Training Programmes & Duty on the Election Day) [06.10.2019, 20.10.2019 & 21.10.2019]	Good	Duty Letter
8.	Election Presiding Officer	Election Duty (2 Training Programmes & Duty on the Election Day) 2 [10.10.2019, 20.10.2019 & 21.10.2019.]	Good	Duty Letter
9.	Election Presiding Officer	Election Duty (2 Training Programmes & Duty on the Election Day) [28.11.2019]	Good	Duty Letter
10.	Selection of the CHB Candidate	HoD Member in Selection Committee of College CHB Interview Panel	Good	Letter
11	Selection of the CHB Candidate	Subject Expert in Selection Committee of CHB Interview Panel at Vinayak Vidnyan MV. Nandgaon Kh.	Good	Letter

II iii. EXAMINATION WORK:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Univ. Practical Exam.	Internal Examiner B.A. Eng Semester I & II.	Good	Certificate
2.	Univ. Practical Exam.	Internal Examiner B.A. II Semester III & IV.	Good	Certificate
3.	Univ. Practical Exam.	Internal Examiner B.A. III Semester V & VI.	Good	Certificate
4.	Evaluation of Answer Script	University Spot Valuation B.A.I Sem-II Eng. Comp. [20.07.2019 to 25.07.2019 paper evaluated 305]	Good	Certificate

II iv. DISCIPLINE RELATED CO-CURRICULAR ACTIVITIES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Conduct Remedial Classes	Remedial Classes for Economically / Socially backward classes.	Good	Certificate
2.	Seminar of the Students of B.A.I, English Comp.	Evaluation of Seminar	Good	Certificate
3.	Seminar of the Students of B.A. II English Comp.	Evaluation of Seminar	Good	Certificate
4.	Seminar of the Students of B.A. III English Comp.	Evaluation of Seminar	Good	Certificate

II v. OTHER CO-CURRICULAR & PROFESSIONAL DEVELOPMENT ACTIVITIES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Offline Participation	Two Days National Workshop on Filling AQAR under New NAAC Process 3 rd & 4 th October 2019 [Brijalal Biyani Science College, Amravati]	Good	Certificate
2.	Offline Participation	One Day Workshop on “NAAC (New Framework), Quality Assurance Strategy and Development Quality Culture in the HEIs” on 26 th November 2019 at Degree College of Physical Education, Amravati]	Good	Certificate
3.	Offline Participation	One Day Workshop on Awareness for Autonomy of Colleges, NAAC Revised Accreditation Framework (RAF) and National Institutional Ranking Framework (RAF) of NAAC A+, A, B++, B+ and B Grade (Active) Colleges on 17 th February 2020 at Sant Gadge Baba Amravati University, Amravati]	Good	Certificate
4.	Online Participation	National Webinar – Literature of the Subaltern by Dept. of English, Arts, Commerce & Science College, Navapur, Dist. Nandurbar on 08.05.2020	Good	Certificate
5.	Participated in a program of NSS Day on 24 th Sept. 2019 at Prof. R.D. Kala Mv. Nandgaon kh., by NSS Unit of College.	To make students aware about the objectives of NSS.	Good	Certificate

6.

II vi. EXTENSION AND DISSEMINATION ACTIVITIES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Participated in Republic Day	participation	Good	Certificate
2.	Participation in Independence Day	participation	Good	Certificate
3.	Cleanliness Drive in Campus, Adopted Village and Nandgaon Kh.	Cleanliness of the Campus	Good	Certificate

II vii. INSTITUTIONAL GOVERNANCE:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Co-ordinator, IQAC	Administrative activities	Good	Certificate
2.	Member of College Development Committee	College Development Work	Good	Certificate
3.	Member, Admission Committee	To Assist the students to get admission	Good	Certificate
4.	U.G. C. Committee	To prepare proposal of U.G.C. grants	Good	Certificate
5.	College Magazine Committee	To organize and publish college magazine "Bharari"	Good	Certificate
6.	Prospectus Committee	To prepare college prospectus for students	Good	Certificate
7.	Exam Committee	To conduct college level exam and unit tests and assist in university exam	Good	Certificate

II viii. CONDUCT OF LECTURES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Guest Lecture on Rural Cleanliness and Management at NSS Camp, Pimpri Nipani [19.1.2020]	Guides the students and villagers	Good	Certificate

II ix. PARTICIPATORY AND INNOVATIVE LEARNING:

6.

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Power Point Presentations for Innovative Learning to B.A.III & B.A. II Classes	PPT Presentation	Good	Certificate
2.	Group Discussions of B.A.III & B.A. II Classes	Conduction of the Group Discussion	Good	Certificate
3.	Seminars of B.A.III & B.A. II Classes	Conduction of seminar	Good	Certificate
4.	Assignments for B.A.III & B.A. II Classes	Assignments on Prescribed Topics	Good	Certificate
5.	Mentor-Mentee	Guiding students personally	Good	Certificate

II x. EVIDENCE OF ACTIVELY INVOLVED IN GUIDING PH.D. STUDENTS:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document
1.	NIL	-	-	-	-

II xi. CONDUCT OF RESEARCH PROJECTS:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document
1.	NIL	-	-	-	-	-	-

II xii. RESEARCH PAPER PUBLISHED:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Grading	Proof Document
1.	Dr. B.R. Ambedkar's Contribution in English Prose Writing [pg.46-48]	Vidyawarta Peer-Reviewed International Research Journal	ISSN: 23199 318	Impact Factor: 7.041(IJIF) Special Issue-05 Feb.2020	No	Yes	No	Good	Xerox copy of Paper
2.	Portrayal of Youth in Chetan Bhagat's	Research Journey Multidisciplinary	ISSN: 2348-7143	Impact Factor: 6.625(IJIF	No	Yes	No	Good	Xerox copy of paper

6.

	Selected Novels: An Overview [pg. 113-115]	International E-Research Journal) 10 th Feb. 2020					
3	Dr. B.R. Ambedkar: Voice of Subaltern [pg.065-068]	Vidyawarta Peer-Reviewed International Research Journal	ISSN: 23199 318	Impact Factor: 7.041(IIJIF) Special Issue-05 Feb.2020	No	Yes	No	Good	Xerox copy of paper
(Total 11 Activities out of 12 Activities)									

Grading Criteria:- Good - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

As per table under the document Annexure II (A)

Overall Grading (Category : II)	Good
--	------

Signature of Teacher
(Gautam C. Satdive)

Verified and found correct:

Signature of H.O.D./Principal
(Dr. Anil A. Deshmukh)

Signature
Screening Committee of the College

Final Score Approved by the Selection Committee:
(For Category: II)

Signature of Chairman
Selection Committee
(Hon. Dr. Nitin R. Dhande)

PART B : ACADEMIC PERFORMANCE INDICATORS CATEGORY : III

RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

II A. RESEARCH PAPERS PUBLICATION:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Refereed / other Journal as notified by the UGC#	Augmented API Score	Proof Document
1.	Dr. B.R. Ambedkar's Contribution in English Prose Writing [pg.46-48]	Vidyawarta Peer-Reviewed International Research Journal	ISSN: 23199 318	Impact Factor: 7.041(IJIF) Special Issue-05 Feb.2020	No	Yes	No	10	Xerox copy of Paper
2.	Portrayal of Youth in Chetan Bhagat's Selected Novels: An Overview [pg. 113-115]	Research Journey Multidisciplinary International E- Research Journal	ISSN: 2348-7143	Impact Factor: 6.625(IJIF) 10 th Feb. 2020	No	Yes	Yes	10	Xerox copy of paper
3.	Dr. B.R. Ambedkar: Voice of Subaltern [pg.065-068]	Vidyawarta Peer-Reviewed International Research Journal	ISSN: 23199 318	Impact Factor: 7.041(IJIF) Special Issue-34 Vol.1, Apr.to June2020	No	Yes	Yes	10	Xerox copy of paper
TOTAL								30	

III B. A. PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, Editor & Publisher	Publication International/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document
1.	Tu Sawadh Ho Rao	Bhavamala,traim asik,Anjali	National	ISSN 2395-	No	No	Yes	05	Xerox copy of

6.

(Marathi poem)	publication, Pusad, Dist. Yavatmal		0366					poem
TOTAL								05

III B. B. PUBLICATIONS IN THE FORM OF CASSETTES/CDS/DVDS, TRACKS PUBLISHED/ RECORDED:

Sr. No.	Cassettes/CDs/ DVD s, Tracks published/ Recorded	Company	Publication International / National/ Local	Whether approved by University	No. of artists	Whether you are the main artist	API Score	Proof Document**
1.	NIL	-	-	-	-	-	-	-
TOTAL							NIL	

III B. C. PUBLICATIONS IN THE FORM OF INDIVIDUAL CASSETTES/CDS/DVDS, TRACKS PUBLISHED/ RECORDED:

Sr. No.	Individual Cassettes/CDs/DVDs, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document
1.	-	-	-	-	-	-	-
TOTAL						-	

III D. a RESEARCH GUIDANCE:

Degree	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document
1.	NIL	-	--	-	-
TOTAL				NIL	

III D. b RESEARCH PROJECTS COMPLETED:

III D. b (i). SPONSORED PROJECTS:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document
1.	NIL	-	-	-	-	-	-
TOTAL						NIL	

III D.b (ii). CONSULTANCY PROJECTS:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document
1.	NIL	-	-	-	-	-	-
TOTAL						NIL	

III D.c ONGOING RESEARCH PROJECTS:**III D.c (i). SPONSORED PROJECTS:**

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III D. c (ii). CONSULTANCY PROJECTS:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III E. a PATENTS AWARDS:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document
1.	NIL					
TOTAL					NIL	

III E. b POLICY DOCUMENT:

6.

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III E. c. FELLOWSHIPS AND AWARDS:

Sr. No.	Fellowship/ Award	Award Conferring Organization	Event Organized by	Whether International /National / State / Regional/College or University Level	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III F. INVITED LECTURES / PAPER DELIVERED IN CONFERENCES / SEMINARS:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document
1.	-	-	-	-	-	-
TOTAL						

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

**As per table under the document Annexure III (A)

Total Score (Category: III)	35
------------------------------------	-----------

 Signature of Teacher

(Gautam C. Satdive)

Verified and found correct:

Signature of H.O.D./Principal
(Dr. Anil A. Deshmukh)

Signature
Screening Committee of the College

Final Score approved by the Selection Committee:
(For Category: III)

35

Signature of Chairman
Selection Committee
(Hon. Dr. Nitin R. Dhande)

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic Year (2018-2019)	GRADES / API (2019-2020)	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good
II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
III	Research and Academic Contribution	105	35	

6.

Signature of Teacher
(Gautam C. Satdive)

Verified and found correct:

Signature of H.O.D./Principal
(Dr. Anil A. Deshmukh)

Signature
Screening Committee of the College

Signature of Chairman Selection Committee
(Hon. Dr. Nitin R. Dhande)

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
1.	-
2.	-

*Annexure-IV

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

1. Certified Time Table 2019-20
2. Total teaching hours Certificate from HOD/Head of the institute
3. Student Attendance certified by HOD/Head of the institute
4. Duty Certificates for Home Exam Valuation.

6.

5. Duty Certificates from University Subject Examination Committee
6. Certified Practical Examination Conduction Certificates. Head of Institute certified
7. Certified Certificate of Innovative teaching employed, mentoring & Guidance
8. Certificate of Student related Co-curricular, extension and field-based activities
9. Certificate of Committees
10. Certificate of delivered Lecture at Various colleges.
11. Certificate of Local Enquiry Committee
12. Certificates of Webinars, Workshops and FDP.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Place: Nandgaon Kh.

Signature of the faculty with Designation,
(Gautam C. Satdive)
Assistant Professor of English

Date: 30.04.2020

Signature of V.C./ Principal / HOD
(Dr. Anil A. Deshmukh)

N B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name : GAUTAM C. SATDIVE

DESIGNATION: ASSISTANT PROFESSOR

ASSESSMENT YEAR: 2019-2020

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

a. State whether the facts stated above are correct, if not, state the correct facts.

b. Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

I) Verification & Evaluation in Respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					

6.

B					
C					
D					
E					

- A) General Intelligence : _____
- B) Capacity to get work in Respect of Research & Teaching : _____
- C) Technical Ability : _____
- D) Administrative ability including Judgment initiative and drive (if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated are Fully utilized. : _____

G) General Assessment*-A+ = Outstanding, A = Very Good, B+ = Positively Good, B = Good, C+ = Satisfactory, C = Not Satisfactory (* Strike out which is not applicable.)

Date :30/04/2020

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date : 30/04/2020

Signature of Reviewing Officer

Annexure I (A)

Sr. No.	Document
1.	Student Attendance certified by Head of the institute
2.	Total teaching hours Certificate from HOD
3.	Certificate from University Authorities
4.	Course conduction certificates

6.

5.	Other certificates
----	--------------------


Annexure II (A)

Sr. No.	Document
1.	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2.	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3.	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4.	Certificate / Letter from Conference organizing committee
5.	Course conduction certificates
6.	Certificate/ Letter from BOS or other bodies
7.	Other certificates

Annexure III (A)

Sr. No.	Document
1.	Published paper, Journal home page for Impact factor
2.	Books front page along with editorial team or Book chapter first page
3.	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4.	Project outcome report/ Patent award document
5.	Student registration Letter/ Thesis submission letter / Notification
6.	Fellowship award certificate
7.	Invited talk letter of intent/ Certificate/ Certificate of paper presentation along with copy of abstract book
8.	Other certificates




Principal
Prof. Rajabhau Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.

**SANT GADGE BABA AMRAVATI UNIVERSITY, AMRAVATI
PBAS PROFORMA FOR PROMOTION UNDER CAS ASSESSMENT
PERIOD -2021-22**

(PART A, PART B & PART C)

*(For Teachers other than Physical Education Persons, Librarians and teachers of
Music and Performing Arts)*

PART A : GENERAL INFORMATION

10. Name (in Block Letters) : GAUTAM CHANDRABHAN SATDIVE

11. Father's/Husband's Name : Chandrabhan Ganpat Satdive

12. Department : English

13. Current Designation & Grade Pay : Assistant Professor (8000/-)

14. Date of last Promotion : 24.12.2018

**15. Address for correspondence (with Pin code) : C/O. Pramod Dhage, H.No761, Ward
No. 1, Near Y.E.S. English School,
Kamal Colony, Nandgaon Kh.**

Amravati, Pin Code : 444708

16. Permanent Address (with Pin code) : Same as Correspondence Address

Telephone No. : 9890285756

Email : mangeshadgokar@gmail.com

17. Whether acquired any degrees or fresh academic qualifications during the year : No

18. Academic Staff College Orientation / Refresher Course attended during the year :

Sr. No.	Name of the Course / Summer School	Place	Duration	Sponsoring Agency
1.	One Week Short Term Course on "Personality Development"	Sant Gadge Baba Amravati University, Amravati	13/09/2021 to 18/09/2021	UGC-HRDC,

Date : 05/03/2022

Signature of Teacher
(Gautam C. Satdive)

PART B : ACADEMIC PERFORMANCE INDICATORS
CATEGORY: I
TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES
2021-2022

I. DIRECT TEACHING

(Lectures/ Practicals/ Tutorials/ Field Work / Project Supervision taken should be based on verifiable records.)

Sr. No.	Course/Paper	Level	Mode of Teaching*	Hours Allotted Per Week	Hours Engaged	Percentage of Lectures Engaged/ Conducted	Grading	Proof Document
Odd Semester								
1.	B.A. Sem I- A ENG	UG	L	3.2	52	83	Good	Certificate from Principal
2.	B.A. Sem I- B ENG	UG	L	3.2	74	84	Good	
3.	B.A. Sem III	UG	L	4.8	75	82	Good	
4.	B.A. Sem V	UG	T	3.2	65	83	Good	

Even Semester								
1.	B.A. Sem II- A ENG	UG	L	3.2	45	81	Good	Certificate from Principal
2.	B.A. Sem II- B ENG	UG	L	3.2	46	84	Good	
3.	B.A. Sem IV	UG	L	4.8	72	82	Good	
4.	B.A. Sem VI	UG	T	0.8	62	84	Good	

Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

Grading Criterion:- 80% and above – Good; Below 80% but 70% and above- Satisfactory; Less than 70%- Not satisfactory.

As per table under the document Annexure I (A)

Overall Grading (Category : I)	Good
---------------------------------------	-------------

Signature of Teacher

6.

(Gautam C. Sattive)

Verified and found correct:

Signature of H.O.D./Principal
(Dr. Pyarelal H. Suryavanshi)

Signature
Screening Committee of the College

Final Score approved by the Selection Committee:
(For Category: I)

Signature of Chairman
Selection Committee
(Hon. Dr. Nitin R. Dhande)

PART B :ACADEMIC PERFORMANCE INDICATORS CATEGORY : II
INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR,
EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.
2021-2022

II i. ADMINISTRATIVE RESPONSIBILITY :

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Chairperson, Ad-hoc Committee Science Language	BOS related works	Good	Certificate
2.	Convener, Time Table Committee	framing Timetable	Good	Certificate
3.	Convener, Skill Development Committee	UGC Courses responsibility	Good	List of Committees
4.	Convener, Vocational Training Education,	arranging the VTE with Industry	Good	List of Committees
5.	Student Development Officer	Circulate Students welfare scheme of SGBAU	Good	Certificate

II ii. CONTRIBUTION TO CORPORATE LIFE THROUGH COMMITTEES AND DUTIES ASSIGNED BY THE AUTHORITY/ PARTICIPATION IN BOARD OF STUDIES, ACADEMIC AND ADMINISTRATIVE COMMITTEE/ DUTIES SPECIFIED BY THE UNIVERSITY/ STATUTORY BODIES

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Online Interview the Candidates	National Youth Volunteer Interview of NYK, Amravati from [28.06.2021 to 01.07.2021	Good	Certificate
2.	Moderation of the Question Papers	Chairman, Subject Examination Committee B.Voc, SGBAU/506/2021 [dated 08.07.2021.	Good	Certificate
3.	Moderation of the Question Papers	Chairman, Subject Examination Committee B.Voc, SGBAU\506/2021 dated 30.12.2021.	Good	Certificate
4.	Moderation of the	Co-optated as a Member, Subject Expert	Good	Certificate

	Question Paper	Committee Commerce [SGBAU/505/2022 dated 12.01.2022]		
5.	Moderation of the Question Paper	Attended the Meeting of 48 (3) (a) B.Voc as a Chairperson [14.07.2021 & 15.07.2021]	Good	Certificate
6.	Moderation of the Question Papers	Attended the Meeting of 48 (3) (a) Committee as a Member in Commerce Language [16.8.2021]	Good	Certificate
7.	Recommendation of the syllabus and panel for evaluation	Attended the Meeting of BOS in Science Languages [30.11.2021]	Good	Certificate
8.	facilitated the students through Grahak Bhandar	Elected Member, G. S. Tompe Mahavidyalaya Vidhyrthi Grahak Bhandar, Chandur Bazar on [1.12.2021]	Good	Letter
9.	Scrutinized the received the forms of the students.	Member, Sant Gadge Baba Kamva Ani Shika Yojana 2021, SGBAU, Amravati. [01.01.2022]	Good	Certificate
10.	Moderation of the Question Paper	Attended the Meeting of 48 (3) (a) Committee as a Chairperson in B.Voc [03.1.2022 & 05.01.2022]	Good	Certificate
11.	Moderation of the Question Papers	Attended the Meeting of 48 (3) (a) Committee as a Member in Science Language [07.01.2022 & 08.1.2022]	Good	Certificate
12.	Moderation of the Question Papers	Attended the Meeting of 48 (3) (a) Committee as a Member in Science Language [12.01.2022, 13.01.2022, 14.01.2022 & 17.01.2022]	Good	Certificate
13.	Recommendation to B.Voc & M.Voc Syllabus	Attended the Meeting of Ad-hoc Committee in B.Voc Course [09.02.2022]	Good	Certificate
14.	Inquiry about the Basic Facilities of the College	Member, Permanent Affiliation Committee on [22.10.2021 at Sarswati Kala Mahavidyalaya, Dahihanda.	Good	Certificate
15.	To consider & recommend the issues	Member, Ad-hoc Committee in B.Voc Course on 09/02/2022.	Good	Certificate
16.	Screen Cum Evaluation of the Candidate for promotion	VC Nominated Member in Placement Committee, [26.06.2021, Dr. Shivraj Kombe, Vuvashakti Arts & Science College, Armavati	Good	Certificate
17.	Evaluating and Interview the Candidate for promotion	VC Nominated Member in Placement Committee, [03.07.2021, Dr. Pallavi Ambhore, Mahila Mahavidyalaya, Amravati	Good	Certificate
18.	Evaluating and Interview the Candidate for	VC Nominated Member in Placement Committee, [28.08.2021, Dr. Ganesh Khanderoa, Amolakchand Mahavidyalaya,	Good	Certificate

	promotion	Yavtmal		
19.	Evaluating and Interview the Candidate for promotion	VC Nominated Member in Placement Committee, [22.09.2021, Dr. Manisha Kohale, Sant Gadge Maharaj Arts, Com & Sci College, Walgaon.	Good	Certificate
20.	Screen Cum Evaluation of the Candidate for promotion	VC Nominated Member in Placement Committee, [26.09.2021, Shri Nilesh Autkar, Smt. Wadhawani Kala Mahavidyalaya, Yavtmal]	Good	Certificate
21.	Evaluating and Interview the Candidate for promotion	VC Nominated Member in Placement Committee, [18.10.2021, Dr. Manoj Sahare, Late N. A. Deshmukh Arts & Commerce College, Chandur Bazar].	Good	Certificate
22.	Screen Cum Evaluation of the Candidate for promotion	VC Nominated Member in Placement Committee, [15.11.2021, Shri Vaibhav Patil, Jagdamba Mahavidyalaya, Achalpur]	Good	Certificate
23.	Evaluating and Interview the Candidate for promotion	VC Nominated Member in Placement Committee, [18.10.2021, Dr. Ajay Abhyankar, Arts & Science College, Kurha].	Good	Certificate
24.	Screen Cum Evaluation of the Candidate for promotion	VC Nominated Member in Placement Committee, [21.12.2021, Dr. Sneha Joshi, Bhartiya Mahavidyalaya, Amravati]	Good	Certificate
25.	Academic Audit of the Colleges	Pool of Experts for Academic Audit [Amravati District]		List of SGBAU

II iii. EXAMINATION WORK:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Univ. Practical Exam.	Internal Examiner B.A. Eng Semester III & IV	Good	Certificate
2.	Univ. Practical Exam.	Internal Examiner B.A. ELT Semester V & VI.	Good	Certificate
3.	Creating Google Form	B.A. II Sem.III English	Good	Certificate
4.	Sett Creating Google Form	B.A. II Sem.IV English	Good	Certificate
5.	Setting paper & Creating Google Form	Paper Setting B.A. II Annual Pattern, English	Good	Certificate
6.	Creating Google Form	B.A. III Sem V	Good	Certificate
7.	Creating Google Form	B.A. III Sem V	Good	Certificate
8.	Setting paper & Creating Google Form	Paper Setting B.A. III Annual Pattern, English	Good	Certificate

9.	Marks filling and Exams related work	B.A. II Sem.III English	Good	Certificate
10.		B.A. II Sem. IV English	Good	Certificate
11.		Paper Setting B.A. II Annual Pattern, English	Good	Certificate
12.		B.A. III Sem V	Good	Certificate
13.		B.A. III Sem VI	Good	Certificate
14.	Prepare Question and Answer in University Format	Paper Setting B.A. III Annual Pattern, English	Good	Certificate
15.	Prepare Question and Answer in University Format	Paper Set of B.Voc Paper No. 506 [15.07.2021]	Good	Certificate

II IV. DISCIPLINE RELATED CO-CURRICULAR ACTIVITIES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Conduct Remedial Classes	Remedial Classes for Economically / Socially backward classes.	Good	Committee List
2.	Seminar of the Students of B.A.III, B.A. II English	Evaluation of Seminar	Good	Certificate

II V. OTHER CO-CURRICULAR & PROFESSIONAL DEVELOPMENT ACTIVITIES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Member, Receipt No 553	Life Member, The Association for English Studies of India [AESI]	Good	Certificate
2.	Treasurer	East Maharashtra Forum, Indian Society for the Promotion of English Language and Literature [iSpell]	Good	List of Committee
3.	Online Participation	One Day Online State Level Workshop on New UGC Initiative Blended Mode of Teaching and Learning on 4.06.2021.	Good	Certificate
4.	Co-organizer	One Day Webinar on Role of Forensics in Sustaining Wildlife on 04.10.2021 [Dept of Botany & NSS, G. S. Tompe Arts, Com & Sci College, Chandur Bazar	Good	Evidence of Webinar

6.

5.	Co-organizer	University Level Personality Development Workshop from 24.10.2021 to 29.10.2021.	Good	Evidence of Webinar
6.	Online Participation	Webinar Lectures Making the Bicentenary of Keats's Death conducted on 23.11.2021 to 25.11.2021 [Dept of English, St Berchmans College]	Good	Certificate
7.	Online Participation	One Day National Level Online Workshop on Status of Women in India - Past, Present and Future 13.10.2021 [IQAC & Dept of History, Sarvajanik Arts & Commerce College, Visarwadi, Navapur, Dist - Nandurbar]	Good	Certificate
8.	Worked in Various Committees	Two Days National Geography Conference on Sustainability Management : Concept, Application and Research Opportunities on 17 & 18.02.2022 [G. S. Tompe Arts, Com & Sci College, Chandur Bazar]	Good	Certificate

II vi. EXTENSION AND DISSEMINATION ACTIVITIES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	participation	Participated in Republican Day	Good	Certificate
2.	participation	Participation in Independence Day	Good	Certificate
3.	Cleanliness of the Campus	Cleanliness Drive in Campus, Adopted Village and Chandur Bazar	Good	Certificate
4.	Vruksha Palaktwa Abhiyan, [Garden Club & Mahanagarpalika, Amravati Joint Project]	Responsibility of 10 Trees to nature on Kathora Road to Rangoli Lawan, Amravati	Good	Certificate
5.	Conduct Various NSS Activities	NSS Programme Officer	Good	Letter of Appointment
6.	Social Awareness activities	Social Awareness Activities about CORONA	Good	Certificate
7.	Promote YOGA among Students	Pledge for YOGA Promotion [20.06.2021]	Good	Certificate
8.	Take Pledge and Resolve to make my own contribution	Rashtriya Ekta Diwas Pledge [31.10.2021]	Good	Certificate

II VII. INSTITUTIONAL GOVERNANCE:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Member, Admission Committee	To Assist the students to get admission	Good	List of Committee
2.	Student Development Officer	Assist Students and organized programme for students	Good	Certificate from Principal
3.	NSS Programme Officer	To arrange Various Social Activities along with others Colleague and students	Good	Certificate from Principal

II VIII. CONDUCT OF LECTURES:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Certified Soft Skills Trainer, SGBAU, Amravati	Training the students of affiliated college of SGBAU, Amravati	Good	Certificate

II IX. PARTICIPATORY AND INNOVATIVE LEARNING:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document
1.	Power Point Presentations for Innovative Learning to B.A.III & B.A. II Classes	PPT Presentation	Good	Certificate
2.	Group Discussions of B.A.III & B.A. II Classes	Conduction of the Group Discussion	Good	Certificate
3.	Seminars of B.A.III & B.A. II Classes	Conduction of seminar	Good	Certificate
4.	Assignments for B.A.III & B.A. II Classes	Assignments on Prescribed Topics	Good	Certificate
5.	Use of Language Lab for teaching	Teaching of Communication Skills	Good	Certificate
6.	Mentor-Mentee	Guiding students personally	Good	Certificate

6.

7.	Starting Youtube Channel Vidhyawarta Media Channel, G. S. Tompe College- https://www.youtube.com/channel/UC4wD7MSBjxwiguRbX0ONmzA	Upload College Programme Videos	Good	Channel Photos
----	---	---------------------------------	------	----------------

II X. EVIDENCE OF ACTIVELY INVOLVED IN GUIDING PH.D. STUDENTS:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document
1.	--	-	-	--	--

II XI. CONDUCT OF RESEARCH PROJECTS:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document
1.	NIL	-	-	-	-	-	-

II XII. RESEARCH PAPER PUBLISHED:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether r Refereed / other Journal as notified by the UGC#	Grading	Proof Document
1.	Cultural Reflections in the Prose of Dr. B.R. Ambedkar [pg. 65-69]	Worldwide International Inter Disciplinary Research Journal , Vol. I, Issue-XLI, 18 Dec. 2021	2454-7905	SJIF Impact Factor-6.91	No	Yes	Yes	Good	Copy of Paper
2.	Dr. Babasaheb Ambedkar's Thoughts on Culture: An Overview [page. 25-28]	Journal of Research and Development Multidisciplinary International Level Refereed Journal Vol.	ISSN 2230-9578	Impact Factor 7.265	1	Yes	Yes	Good	Copy of Paper

6.

		118, Issue:1 (I), 28th Dec. 2021							
3.	Depiction of Cultural and Human Values in the Prose of Dr. B. R. Ambedkar [page 72-75]	Research Journey International E-Research Journal , Peer Reviewed Journal Special Issue-274Agu. 2021	E-ISSN 2348-714	--	No	Yes	Yes	Good	Copy of Paper
4.	Cultural Beliefs as Reflected in the Prose of Dr. B. R. Ambedkar [page 49-53]	Lang Lit: An International Peer-Reviewd Open Access Journal Vol.8 Issue-1 August 2021	ISSN 2349-5189	Impact Factor 5.61	No	Yes	Yes	Good	Copy of Paper
(Total 11 Activities out of 12 Activities)									

Grading Criteria:- Good - Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and **Not-satisfactory** - Not involved/ undertaken any of the activities.

As per table under the document Annexure II (A)

Overall Grading (Category : II)	Good
--	-------------

Signature of Teacher
(Gautam C. Satdive)

Verified and Found Correct:

Signature of H.O.D./Principal
(Dr. Pyarelal H. Suryavanshi)

Signature
Screening Committee of the College

Final Score Approved by the Selection Committee:
(For Category: II)

Signature of Chairman
Selection Committee
(Hon. Dr. Nitin R. Dhande)

PART B : ACADEMIC PERFORMANCE INDICATORS CATEGORY : III
RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

II A. RESEARCH PAPERS PUBLICATION:

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of co-authors	Whether you are the main author	Whether Referreed / other Journal as notified by the UGC #	Augmented API Score	Proof Document
1.	Cultural Reflections in the Prose of Dr. B.R. Ambedkar [page. 65-69]	Worldwide International Interdisciplinary Research Journal, Vol. I, Issue-XLI, 18 Dec. 2021	ISSN 2454-7905	SJIF Impact Factor-6.91	No	Yes	Yes	10	Copy of Paper
2.	Dr. Babasaheb Ambedkar's Thoughts on Culture: An Overview [page. 25-28]	Journal of Research and Development Multidisciplinary International Level Refereed Journal Vol. 118, Issue:1	ISSN 2230-9578	Impact Factor 7.265	1	Yes	Yes	6	Copy of Paper

6.

		(I), 28th Dec. 2021							
3.	Depiction of Cultural and Human Values in the Prose of Dr. B. R. Ambedkar [page 72-75]	Research Journey International E-Research Journal, Peer Reviewed Journal Special Issue-274Agu. 2021	E-ISSN 2348-7143	-	No	Yes	Yes	10	Copy of Paper
4.	Cultural Beliefs as Reflected in the Prose of Dr. B. R. Ambedkar [page 49-53]	Lang Lit: An International Peer-Reviewed Open Access Journal Vol.8 Issue-1 August 2021	ISSN 2349-5189	5.61	No	Yes	Yes	10	Copy of Paper
TOTAL								36	

III B. A. PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS):

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, Editor & Publisher	Publication International/ National/ Local	ISSN/ ISBN No.	Whether approved by University	No. of co-authors	Whether you are the main author	API Score	Proof Document
1.	-	-	-	-	-	-	-	-	-
TOTAL									

III B. B. PUBLICATIONS IN THE FORM OF CASSETTES/CDS/DVDS, TRACKS PUBLISHED/ RECORDED:

Sr. No.	Cassettes/CDs/ DVD s, Tracks published/ Recorded	Company	Publication International / National/ Local	Whether approved by University	No. of artists	Whether you are the main artist	API Score	Proof Document**
1.	NIL	-	-	-	-	-	-	-
TOTAL							NIL	

III B. C. PUBLICATIONS IN THE FORM OF INDIVIDUAL CASSETTES/CDS/DVDS, TRACKS PUBLISHED/ RECORDED:

Sr. No.	Individual Cassettes/CDs/DVDs, Tracks published/ Recorded	Company	Publication International/ National/ Local	Whether approved by University	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	API Score	Proof Document
1.	Development of innovative pedagogy	B. A. III SEM VI ELT SGBAU https://testmoz.com/3353256/admin password mmm testmoz.com/3353256	Principal	--	NIL	05	Certificate of the Principal
TOTAL						05	

III D. a RESEARCH GUIDANCE:

Degree	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document
M. Phil.	NIL				
Ph. D.	04	-	-	-	RRC Approval Letter
P.G. Dissertation	NIL				
TOTAL				NIL	

II D. b RESEARCH PROJECTS COMPLETED:

III D. b (i). SPONSORED PROJECTS:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document
1.	NIL	-	-	-	-	-	-
TOTAL						NIL	

III D.b (ii). CONSULTANCY PROJECTS:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document
1.	NIL	-	-	-	-	-	-
TOTAL						NIL	

III D.c ONGOING RESEARCH PROJECTS:**III D.c (i). SPONSORED PROJECTS:**

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III D. c (ii). CONSULTANCY PROJECTS:

Sr. No.	Title	Agency	Period	Grant / Amount Mobilized (Rs lakh)	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III E. a PATENTS AWARDS:

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III E. b POLICY DOCUMENT:

Sr. No.	Title of Document	Policy Document Submitted to	International/ National/ State Government/ Central Government	Publisher	API Score	Proof Document**
---------	-------------------	------------------------------	---	-----------	-----------	------------------

6.

1.	NIL	-	-	-	-	-
TOTAL					NIL	

III E. c. FELLOWSHIPS AND AWARDS:

Sr. No.	Fellowship/ Award	Award Conferring Organization	Event Organized by	Whether International /National / State / Regional/College or University Level	API Score	Proof Document
1.	NIL	-	-	-	-	-
TOTAL					NIL	

III F. INVITED LECTURES / PAPER DELIVERED IN CONFERENCES / SEMINARS:

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document
1.	Invited Talk	Importance of English In Competitive Exams	Arts, Sci & Com College, Chikhaldera [5.07.2021]	College	02	Certificate
2.	Invited Talk	Student Induction Programme- Effective Time Management	Gaya College of Engineering, Gaya, Bihar [24.12.2021]	College	02	Certificate
3.	Invited Talk	Motivation & Group Discussion	J. D. Patil Sangludkar Mahavidyalaya, Daryapur [04.01.2022]	College	02	Certificate
4.	Chaired	A Webinar on Romance in Romanticism	East Maharashtra Forum, iSPELL	State Level	-	Certificate
TOTAL					06	

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

6.

- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

****As per table under the document Annexure III (A)**

Total Score (Category : III)	32
-------------------------------------	-----------

Signature of Teacher
(Gautam C. Sattive)

Verified and Found Correct:

Signature of H.O.D./Principal
(Dr. Pyarelal H. Suryavanshi)

Signature
Screening Committee of the College

Final Score approved by the Selection Committee:
(For Category: III)

32

Signature of Chairman Selection Committee
(Hon. Dr. Nitin R. Dhande)

IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	Last Academic Year (2020-2021)	GRADES / API (2021-2022)	Annual API Score for Category III Only
I	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good

6.

II	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good
III	Research and Academic Contribution	71.5	32	51.75

Signature of Teacher
(Gautam C. Sattive)

Verified and Found Correct:

Signature of Principal / H.O.D.
(Dr. Pyarelal H. Suryavanshi)

Signature
Screening Committee of the College

Signature of Chairman Selection Committee
(Hon. Dr. Nitin R. Dhande)

PART C : OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No.	Details (Mention Year, value etc. where relevant)
1	NSS Programme Officer
2	-

*Annexure-IV

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

13. Certified Time Table 2021-22
14. Total teaching hours Certificate from HOD/Head of the institute
15. Student Attendance certified by HOD/Head of the institute
16. Duty Certificates for Home Exam Valuation.
17. Duty Certificates from University Subject Examination Committee
18. Certified Practical Examination Conduction Certificates. Head of Institute certified
19. Certified Certificate of Innovative teaching employed , mentoring & Guidance
20. Certificate of Student related Co-curricular, extension and field based activities
21. Certificate of Committees
22. Certificate of delivered Lecture at Various colleges.
23. Certificate of Local Enquiry Committee
24. Certificates of Webinars, Workshops and FDP.

I certify that the information provided is correct as per records available with the University / College and / or documents enclosed along with the duly filled PBAS proforma.

Place: Nandgaon Kh.

Date: 05.03.2022

Signature of the faculty with Designation,
(Gautam C. Satdive)
Assistant Professor of English

Signature of V.C./ Principal / HOD
(Dr. Pyarelal H. Suryavanshi)

6.

N:B: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university/college and information filed with the IQAC.

Name : GAUTAM CHANDRABHAN SATDIVE

DESIGNATION: ASSISTANT PROFESSOR ASSESSMENT YEAR: 2021-2022

EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a. State whether the facts stated above are correct, if not, state the correct facts.
b. Do you agree with the Performance based appraisal done by the teacher ? if not, give reasons why you do not agree.

I) Verification & Evaluation in Respects of Grades/ API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I					
Category II					
Category III					
A					
B					
C					
D					
E					

- A) General Intelligence : _____
- B) Capacity to get work in Respect of Research & Teaching : _____
- C) Technical Ability : _____
- D) Administrative ability including Judgment initiative and drive (if applicable) : _____
- E) Integrity and Character : _____
- F) Whether powers delegated are Fully utilized. : _____

6.

G) General Assessment*-A+ = Outstanding, A = Very Good, B+ = Positively Good, B = Good, C+ = Satisfactory, C = Not Satisfactory (* Strike out which is not applicable.)

Date : 05/03/2022

Signature of Reporting Officer

Observation of the Reviewing Officer (Vice-Chancellor) :

Date: 05/03/2022

Signature of Reviewing Officer
Annexure I (A)

Sr. No.	Document
1	Student Attendance certified by Head of the institute
2	Total teaching hours Certificate from HOD
3	Certificate from University Authorities
4	Course conduction certificates
5	Other certificates
6	


Annexure II (A)

Sr. No.	Document
1.	Proof of Co-curricular activities in the form of letter/ Certificate / Any other document certified by HOD or head of institution
2.	Proof of Extension activities in the form of letter/ Certificate/ Any other document certified by HOD or head of institution
3.	Administrative committee certificates/ Letters / Any other document certified by HOD or head of institution
4.	Certificate / Letter from Conference organizing committee
5.	Course conduction certificates
6.	Certificate/ Letter from BOS or other bodies
7	Other certificates

Annexure III (A)

Sr. No.	Document
1.	Published paper, Journal home page for Impact factor
2.	Books front page along with editorial team or Book chapter first page
3.	Project Award Certificate/ Midterm Evaluation Report/ Final Project Report/ Utilization Certificate / Project Extension Letter
4.	Project outcome report/ Patent award document
5.	Student registration Letter/ Thesis submission letter / Notification
6.	Fellowship award certificate
7.	Invited talk letter of intent/ Certificate/ Certificate of paper presentation along with copy of abstract book
8.	Other certificates




Principal
Prof. Rajabhau Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.

6.

6.3.2. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years.

Years	2022-23	2021-22	2020-21	2019-20	2018-19
Numbers					



Vidarbha Youth Welfare Society, Amravati's

Prof. Rajabhau Deshmukh Kala Mahavidyalaya, Nandgaon (Kh.)

Dist. SAmravati (M.S.)-444 708

(NAAC Re-accredited- 2017)

Affiliated to Sant Gadge Baba Amravati University, Amravati

email-prdkm138@sgbau.ac.in [web site- www.prdkmv.org.in](http://www.prdkmv.org.in)

Ph./ Fax- 07221-222606

Dr. N.R.Dhande

President

Adv.U.S.Deshmukh

Vice-President

Dr.H.M.Deshmukh

Treasurer

Shri.Y.V. Chaudhary

Secretary

Dr. S. S. Gawande

Principal

Ref. No. PRDKMVNKH/ 138 / /23

Date . / /2023

Policy Document

On

Providing financial support to Teachers for attending conferences / workshops

Introduction:

Prof. Rajabhau Deshmukh Kala Mahavidyalaya, Nandgaon Kh. promotes and sustains a working environment in which teaching staff members are regularly encouraged to improve their knowledge and intellectual ability. This policy is being implemented in order to fulfill the faculty requests from various departments for financial assistance to attend conference and workshop.

Policy Statement:

Our college offers financial aid for teaching staff members to attend academic programmes in order to promote academic development and faculty capacity building.

Policy Objectives

1. The main objective is to ease teaching staff to participate in several faculty training programmes like Conferences / Seminars / Workshops / Refresher Courses / Induction Programmes / Orientation programmes etc.
2. To motivate teaching staff to present research paper in Conferences/ Seminars/ Workshops.
3. To promote teaching staff to participate in faculty training programmes that will help them to improve teaching learning, and research extension activities.
4. To train teaching staff to deliver talks as keynote speaker and to conduct curricular and extension activities.
5. To encourage teaching staff to join professional bodies and academic societies.
6. To improve the educational qualifications of the teaching staff.

Feature of Policy:


1. Permanent faculty is allowed to attend Conferences/ Seminars/ Workshops once in 4 years at International level and once a year at National level on Govt. expenses.
2. The faculty member has been officially invited to do so and is required to present a paper or chair a session.
3. No DA will be paid and faculty members will be granted academic full pay DL.
4. In case of local conference only registration fee will be paid.
5. In case of attending international conference, the applicant should have cleared his/her probation successfully.

Process and Procedure:


1. The faculty will request full pay duty leave from the principal seeking permission to attend / present paper in academic programmes.
2. The initial permission will be granted by the principal.
3. Upon completion of programme the teaching staff will submit application seeking appropriate financial support with proof of duty leave, receipts and certificate of said programme to the principal.
4. The final approval of financial support will be done by the principal.
5. The account department will release the amount after verification of documents.

Benefits:


1. The college follows the UGC guidelines for Travel Grant Scheme teaching staff.
2. Teaching staff members of college are allowed Duty Leave to attend the academic programmes.
3. The programme will help improve teachers in time management, technical knowledge, motivating students and teaching skills.
4. This resulting in overall improvement in the institution.



G. C. SARDIVE
Asstt. Prof. in English
Prof. Rajabhau Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.




Principal
Prof. Rajabhau Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.



Teaching Learning Centre, Ramanujan College
University of Delhi

under the aegis of
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



भारत सरकार
Ministry of Human Resource
Development
Government of India


This is to certify that

Gautam Chandrabhan Satdive


of


**Prof. Rajabhau Deshmukh Kala Mahavidyalaya, Nandgaon Khandeshwar,
Dist. Amravati**

successfully completed a 2-Week Faculty Development Programme on
"MANAGING ONLINE CLASSES AND CO-CREATING MOOCS 3.0"
from July 25 - August 10, 2020 and obtained
grade A+




Blockchain Hash: 0xdf8a015cf3f087371e3f0a47d798313e395a1b9cf8d666b2b835872303a7de75





Dr. S. P. AGGARWAL
Director, TLC
Principal, Ramanujan College




Mr. Sahil Pathak
Convener
Ramanujan College



6.3.3 : Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development / administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
2018-19	G. C. Satdive	Asst. Professor	Winter School - R.C. In English	05/02/2018 to 24/02/2018
2018-19	Dr. N. V. Gore	Librarian	1 week Workshop on MOOCS, E-content Development & Open Educational Resources	17/12/2018 to 22/12/2018
2018-19	Dr. A. N. Sonule	Assot. Professor	Short Term Course	03/12/2018 to 08/12/2018
2019-20	Dr. N. V. Gore	Librarian	5 days workshop on KOHA & D-Space	28/01/2020 to 01/02/2020
2019-20				
2020-21	G. C. Satdive	Asst. Professor	7 days online FDP	13/07/2020 to 19/07/2020
2020-21	G. C. Satdive	Asst. Professor	1 week FDP	19/02/2021 to 25/02/2021
2020-21	G. C. Satdive	Asst. Professor	Managing Online Classes & Co-creating MOOCS 3.0	25/07/2020 to 10/08/2020
2021-22	G. C. Satdive	Asst. Professor	1 week online National FDP	01/03/2021 to 07/03/2021
2021-22	G. C. Satdive	Asst. Professor	1 week short term Course on Personality Development	13/09/2021 to 18/09/2021




Principal
Prof. Rajabhau Deshmukh
Kala Mahavidyalaya
Nandgaon (Kh.), Dist. Amravati.